**Senior Minister of the Scots’ Church Melbourne and St Stephen’s Flemington**
(a Pastoral Charge of the Presbyterian Church of Victoria)

**Selection criteria for filling the vacancy**
Approved by the Kirk Session, 11 December 2019

**REQUIRED**

1. An ordained minister of the Presbyterian Church of Australia or meets the requirements for admission to the ordained ministry of the Presbyterian Church of Australia.
2. A gospel-centred minister with a demonstrated commitment to the centrality of the gospel in his character, theology and ministry (e.g. preaching, counselling, discipleship and leadership).
3. 10-15 plus years in a pastoral charge with multiple congregations and a faithful steward of the word of God.
4. A strong track record as an inspirational and compelling preacher with high levels of engagement with the congregations in their charge.
5. Demonstrated knowledge and understanding of biblical texts, church history and theological concepts and ability to be able to convey them effectively.
6. Is highly regarded for their pastoral care and mission work.
7. Has experience in church building and revitalisation.
8. Has experience in managing ministerial and administrative staff.
9. Has a high level of integrity and credibility in the congregations and communities they have served and is regarded as a strong exemplar of the Christian faith.
10. Experience in leading congregations characterised by cultural and generational diversity in metropolitan areas with inclusivity and sensitivity.

**DESIRABLE**

* Broader business, leadership and project management experience outside the ministry.
* Teaching experience and qualifications outside the ministry.
* Demonstrated experience working with government, other Christian communities and the community generally.
* Experience in ‘equipping the saints for the work of ministry’ in developing church leaders and actively engaging the whole congregation in active ministry.

*Expressions of interest can be forwarded to the Interim Moderator, Rev Philip Court at:*

**philipcourt52@gmail.com**