

## **CENC Youth Ministries Director**

**1. Preamble:** In a desire to fulfil the intent of the Allan Bequest as revealed in Section 6, and recognising the different era we are in compared to the wording of the Allan Bequest, the CENC Youth Ministries Director will work to develop a 'native ministry' in the youth ministries of the PCV.

**2. Position Purpose:** To assist, encourage and equip those in the ministry and religious education youth within the PCV in the discharge of their duties.

**3. General Responsibilities:** The general responsibilities are outlined here in three broad categories:

a) Encouraging the development of youth work in local congregations through:

(i) Participating in regional training events for youth leaders and parents of teenagers;

(ii) Speaking at regional youth camps and events; and

(iii) Developing new initiatives at the direction of the PYV Council. This may include accepting invitations to work with particular congregations.

(iv) Developing a planned teaching curriculum for all PYV events in line with the expectations and results of sections 8.2 and 14.2-10 of the Allan Bequest.

b) Seek to maintain the quantity, while improving the quality, of state level youth ministry by:

(i) Overseeing the strategic direction of PYV's camping ministry

(ii) Addressing the pastoral needs of key PYV leaders.

(iii) Participating with Youth-METRO in teaching and training leaders for ministry, including SURGE conferences.

c) Recruiting and developing PYV leaders by:

(i) Speaking with prospective new leaders about opportunities for training and ministry;

(ii) Coordinating pre-camp training;

(iii) Speaking with local church leaders in relation to the involvement of their youth in leadership; and

(iv) Working with camp conveners to recruit leaders to fill required job descriptions.

## **4. Working Relationships:**

a) CENC reports to the General Assembly.

b) CENC representatives together with up to 10 elected Councillors make up the PYV Council, of which the CENC representatives report to the CENC.

c) The Youth Ministries Director is ultimately answerable to the CENC, but makes monthly reports to PYV Council for normal operations. One of the CENC representatives on PYV Council is particularly set aside to pastorally care for the Youth Ministries Director between meetings. If the Youth Ministries Director is dissatisfied with a PYV decision, he may appeal to his CENC representative who may take up the matter with the PYV Council or the CENC.

d) The Youth Ministries Director will initially be reviewed at the end of a 6-month probationary period and give semi-annual reports to an Review Panel consisting of delegates from both CENC and PYV Council. This Review Panel should first handle any complaint against the youth Ministries Director.

e) The Operations Manager works in cooperation with the Youth Ministries Director.

f) Camp and event conveners report to the Operations manager.

g) Camp and event leaders report to conveners.