



Presbyterian Church of Victoria

The following is reproduced from the Commission of Assembly 2015 minutes:
(Key Figures that have changed are marked **)

a) Remuneration: Commission of Assembly 2015

Minimum Remuneration as from 1 July 2015.....	\$ 51,792	**
Minimum Stipend component of minimum remuneration.....	\$ 33,900	**
Maximum Non-Cash Benefits component of minimum remuneration.....	\$ 17,892	
Additional travel above 6000km (per km)	\$ 0.49	**
Sustentation Qualifying Stipend	\$ 23,496	**
Maximum Sustentation Grant per annum	\$ 10,404	**

b) Superannuation contribution

Superannuation will be invoiced by the Church Office annually in July.

Unless otherwise arranged with your minister,

the percentage rate of actual remuneration paid [refer to section a)] is 15%

c) Long Service Leave

Levy (per Parish per Minister ...)..... \$350

d) Children's Education

Re. NCBs 2001 General Assembly Minute 29 (not mandatory)

Each child 13 and over 3% of minimum remuneration

Each child 16 and over 5% of minimum remuneration

e) Supply Fees: 2013-14

For **one service** \$133 **

For **two services** using the **same sermon** on the same day \$154 **

For **three services** using the **same sermon** on the same day \$183 **

For **two services** or more, with **separate sermons** \$242 **

And that the travel reimbursement for Supply Preachers be set at the same rate as set out above for Ministers: 49c/km. **

Please note: that Parishes should budget for a minimum of 8 weeks of Supply per year, comprising 5 weeks annual leave, 1 week study leave and a contingency of 2 weeks (minimum) for visitors/sickness etc.

f) Assembly Rate:

2015-16 Assembly rate suspended..... NIL

g) Assembly GMP allocations

The 2015 Commission of Assembly allocated a portion of the 2015-16 GMP to each Presbytery and your Presbytery then decides what each of its Parishes' GMP amounts are to be.

h) Additional NCB Allocation in Lieu of Manse provision [Reg 7 (g)]:

"... an amount equivalent to rent as an additional Non-Cash Benefit if the minister lives in his own home."

NB: this amount should be determined as the rent for a home comparable to a Manse in the same area or vicinity. Please consult local real estate agents for advice if necessary.

The Committee strongly recommends applying sanctified common sense where there are major disparities in rents across the Parish, or more economical rents are available a little further away from the church property.

The Committee's strong preference is for the Parish to provide a Manse wherever possible – either by owning a property, or by renting** a property in the name of the Parish. Payment of NCB Allocation in lieu of a Manse is not preferred as it is not treated equitably by Centrelink, and this has a major impact on the overall financial circumstances of the Manse family.

**Make sure to check the fine print of the rent contract. [End]